

ORDINANCE 2015-04
TO AMEND ORDINANCE 2015-21, IN PART, TO PROVIDE A UNIFORM ALLOWANCE TO EMPLOYEES OF THE VILLAGE

WHEREAS, Council has reviewed the manner in which the Village reimburses employees for uniform expenditures; and

WHEREAS, Council has determined that providing an allowance for uniforms would be more efficient and effective than the reimbursement process;

NOW THEREFORE, be it ordained by the Council of the Village of Centerburg as follows:

Section 1: That **Section 3** of Ordinance 2015-21 be amended in its entirety to read as follows:

Section 3. That Employees who perform work related to water treatment, sewer, streets, utilities or maintenance shall receive a uniform allowance of \$165.00 annually, which amount shall be paid in a one-time payment for the purchase of safety work boots, safety gloves, and other ancillary related uniform items as deemed necessary in the Employee's discretion. New Employees will receive a pro-rated amount based on their date of hire in relation to the end of the calendar year. Provided however, if said Employee shall fail to successfully complete his or her probationary period, the Village shall withhold any such uniform allowance from said Employee's final paycheck pro rata based on the length of Employee's term of employment in relation to the portion of the probationary period remaining.

Section 2. That all other provisions of Ordinance 2015-21 shall remain unchanged.

WHEREFORE, this Ordinance shall take effect and be in force on the earliest date allowed by law from and after its passage and approval by the Mayor.

DATE PASSED 4-4-2016

ATTEST _____
CLERK OF COUNCIL

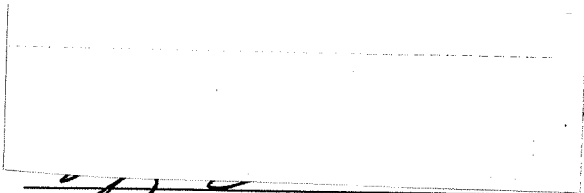
PRESIDENT OF COUNCIL

MAYOR

DATE APPROVED 4/4/16

APPROVED AS TO FORM:

O-16-02A



LEGAL COUNSEL

I hereby certify that the ordinance or a summary of the ordinance was published once a week for two consecutive weeks on _____, 2016 and _____, 2016 in the *Mount Vernon News* in conformance with the Ohio Revised Code.

CLERK-TREASURER

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